

DIVERSITY, INCLUSION, & COMMUNITY ENGAGEMENT

NORA BOUZHAY, INTERIM DIRECTOR

MULTICULTURAL AFFAIRS

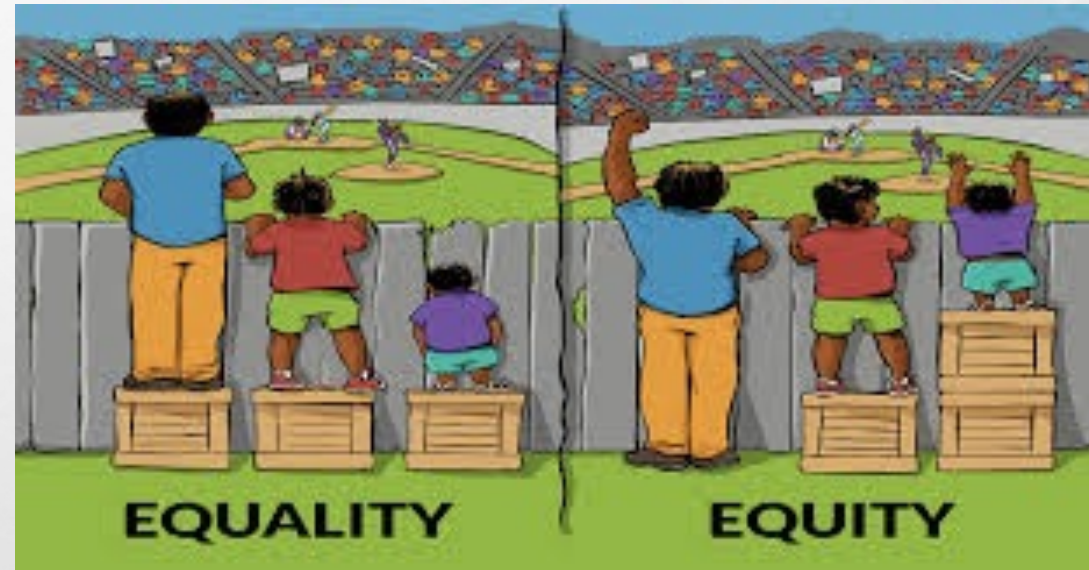


A MESSAGE FROM THE VICE CHANCELLOR FOR DIVERSITY AND COMMUNITY ENGAGEMENT

“...In order to leverage our diversity, we must be intentional about creating a supportive environment - one where everyone is treated fairly and with respect; one where everyone has equal access to resources and opportunities; and one where everyone feels they are valued and that they belong despite differences in **race, ethnicity, color, gender, religion, sexual identity, or socio-economic status, etc. ...**”

EQUITY VS. EQUALITY

- **EQUALITY:** GIVING PEOPLE THE SAME THING.
- **EQUITY:** GIVING PEOPLE WHAT THEY NEED.
 - RESOURCES
 - ACCOMMODATIONS



WHAT IS INCLUSIVE EXCELLENCE?

- A focus on **student intellectual and social development**. Academically, it means offering the best possible course of study for the context in which the education is offered.
- A purposeful development and utilization of **organizational resources** to enhance student learning. Organizationally, it means establishing an environment that challenges each student to achieve academically at high levels and each member of the campus to contribute to learning and knowledge development.
- **Attention to the cultural differences** learners bring to the educational experience and that enhance the enterprise.
- A **welcoming community** that engages all of its diversity in the service of student and organizational learning.

MISSION

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The Division of Diversity and Community Engagement is fully committed to a policy of inclusiveness, understanding and acceptance of all regardless of origin, color, religion, socioeconomic stratum, gender, or sexual orientation.

DIVISION AREAS

Community Engagement & Outreach

The division works with a number of community partners to help sponsor programs and to connect A-State and its students to Jonesboro and surrounding areas.

Multicultural Affairs

Arkansas State University's Multicultural Center works to create a welcoming and inclusive campus environment by providing programming that promotes an appreciation for diversity, multiculturalism, and social justice. We are committed to affirming the overall experiences of our students, and servicing as a support system and resource for the concerns and needs of students from marginalized and/or underrepresented identity groups.

Access and Accommodations

Disability Services is responsible for the coordination and provision of support services to students with disabilities. We strive to ensure access for students with disabilities and to comply with ADA, ADAAMA amendments act of 2008, Section 504 and Section 508 of Rehabilitation Act. Any A-State student with a disability may utilize services through DS.



Dr. Lonnie Williams,
Vice Chancellor, Diversity & Community Engagement & Chief
Diversity Officer

Ms. Nora Bouzihay
Interim Director, Multicultural Affairs

Ms. Sharon Lee, Director of Community Engagement

Dominique White
Associate Director of Access & Accommodation Services

WHAT WE DO

Cultural Programs

- Cultural Heritage Events
- Identity Awareness Events
- Welcome Events
- Networking Events

Multicultural Education

- Peer Educators
- Training/Workshops
- Disability Awareness Week

Leadership & Success

- Multicultural Leadership Council
- Multicultural Ambassadors
- Brother 2 Brother Mentoring Program
- Sister 2 Sister Mentoring Program
- Hermana y Hermano

Non-Trad & Veteran Services

- Grab –n- Go
- Resource Fairs
- Recognitions ceremonies
- Family Nights/Game Nights
- Veteran Appreciation

Women and Gender Initiatives

- LGBT+ Lecture Series
- Safe Zone Training
- Women's History Month

Awards & Recognition

- Excellence in Diversity Awards
- Multicultural Graduation Celebration
- Diversity Grant

Recruitment & Retention

- ACT Prep
- A-State Connection
- SURE Summer Research Program
- A-State INSPIRE
- Faculty/Staff Support Programs

FACULTY/STAFF SERVICES

- A-state A.D.V.A.N.C.E.
- Support Groups
- Travel Stipends
- Diversity Sessions (Safe Zone Training, Green Zone, And Race/Ethnicity-MicroAggressions)
- Excellence in Diversity Awards

EXAMPLES OF HOW TO GET INVOLVED

- DIVERSITY & AFFIRMATIVE ACTION SHARED GOVERNANCE COMMITTEE
- EVENT VOLUNTEER
- EDUCATIONAL PANELS
- MENTOR UNDERREPRESENTED STUDENTS
- CAMPUS CLIMATE SURVEY

QUIZ

- Name a staff member in the division of diversity & community engagement.
- Name a program or initiative in our area.
- How can you get involved with our division.

THANK YOU!

